Evidence: What We Know About Practice-Based Coaching

Recent studies have shown that Practice-Based Coaching (PBC), when used with fidelity, is associated with desired changes in practitioners' use of Pyramid Model practices. The evidence indicates that change in practitioner practice is related to positive changes in children's social skills and challenging behavior³.

A summary of recent research studies using PBC and the Pyramid Model

PBC is Effective when^{1,2,3,4}

- Action plans are completed
- Sufficient coaching cycles occur

NCPM

- There is a focus on practice implementation
- Each component is in place
 - Collaborative Relationships
 - Shared Goals and Action Planning
 - Focused Observation
 - Reflection and Feedback

Create lasting results⁴

Practitioners sustained their use of Pyramid Model practices a year after PBC

PBC Results in Positive Outcomes for Teachers^{3,4}

- Implementation of evidence-based teaching practices
- Changes in teaching practices

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Practitioners feel supported to try new strategies

Snyder, P. A., Hemmeter, M. L., & Fox, L. (2015). Supporting implementation of evidence-based practices through practice-based coaching. Topics in Early Childhood Special Education, 35, 133-143.

Fox, L., Hemmeter, M. L., Snyder, P. S., Binder, D. P., Clarke, S. (2011). Coaching early childhood special educators to implement a comprehensive model for promoting young children's social competence. Topics in Early Childhood Special Education, 31, 178–192.

- Positive Outcomes for Children^{3,4}
- Growth in social and emotional skills
- Reduction in child challenging behavior
- Increases in social interactions between children

Focus group sessions completed as part of studies evaluating PBC revealed that...^{3,4}

- Coaches and practitioners viewed the process as acceptable, feasible, and beneficial
- Practitioners felt coaches were essential to their ability to implement Pyramid Model practices
- Classrooms were viewed as more positive and effective as a result of Pyramid Model implementation
- Practitioners felt they had stronger relationships with children with challenging behavior
- 3 Hemmeter, M.L., Snyder, P., Fox, L., Algina, J. (2016). Evaluating the implementation of the pyramid model for promotion social-emotional competence in early childhood classrooms. Topics in Early Childhood Education, 36, 133-146.
- 4 Hemmeter, M. L., Snyder, P., Fox, L., & Algina, J. (2017, April). Research on the Pyramid Model: Findings, issues and implications. Paper presented at the 14th Annual National Training Institute on Young Children with Challenging Behavior, Tampa, FL.

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