# Action Plan Quality Checklist

**Instructions:** Evaluate the quality of your Action Plan using the checklist. Read each indicator and circle “yes” or “no” in the boxes provided.

<table>
<thead>
<tr>
<th>Action Plan Component</th>
<th>Yes / No</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Goal</strong></td>
<td></td>
</tr>
<tr>
<td>- Does the goal include one or more specific actions a coachee will do?</td>
<td>Yes No</td>
</tr>
<tr>
<td>- Can the actions be counted or measured?</td>
<td>Yes No</td>
</tr>
<tr>
<td><strong>Goal ✓</strong> If you answered no to either indicator above, revise the goal or be sure to that your goal achievement statement includes specific actions you can hear or see and that can be counted.</td>
<td></td>
</tr>
<tr>
<td>- Are there times of day, activities, routines or transitions included to make it clear when the coachee should be implementing the practice(s)?</td>
<td>Yes No</td>
</tr>
<tr>
<td>- Is the goal achievable within the next 2-3 coaching cycles?</td>
<td>Yes No</td>
</tr>
<tr>
<td><strong>Goal Achievement Statement</strong></td>
<td></td>
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<tr>
<td>- Is it clear how the coachee and coach will know when the goal is met?</td>
<td>Yes No</td>
</tr>
<tr>
<td>- Is the goal achievement statement dependent on teacher actions rather than child?</td>
<td>Yes No</td>
</tr>
<tr>
<td><strong>Action Steps</strong></td>
<td></td>
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<tr>
<td>- Are there two or more action steps to break down how the goal will be achieved?</td>
<td>Yes No</td>
</tr>
<tr>
<td>- Is there at least one action step that includes what support the coach will provide (e.g., modeling, side-by-side verbal/gestural support, videotaping, etc.)?</td>
<td>Yes No</td>
</tr>
<tr>
<td><strong>Resources</strong></td>
<td></td>
</tr>
<tr>
<td>- Are materials or resources listed for all action steps?</td>
<td>Yes No</td>
</tr>
<tr>
<td><strong>Timeline</strong></td>
<td></td>
</tr>
<tr>
<td>- Is there a timeline for the next action step?</td>
<td>Yes No</td>
</tr>
</tbody>
</table>

**Notes:**

Adapted from: Impact of Professional Development on Preschool Teachers’ Use of Embedded Instruction Practices. Project funded by the Institute of Education Sciences (R324A150076).
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