

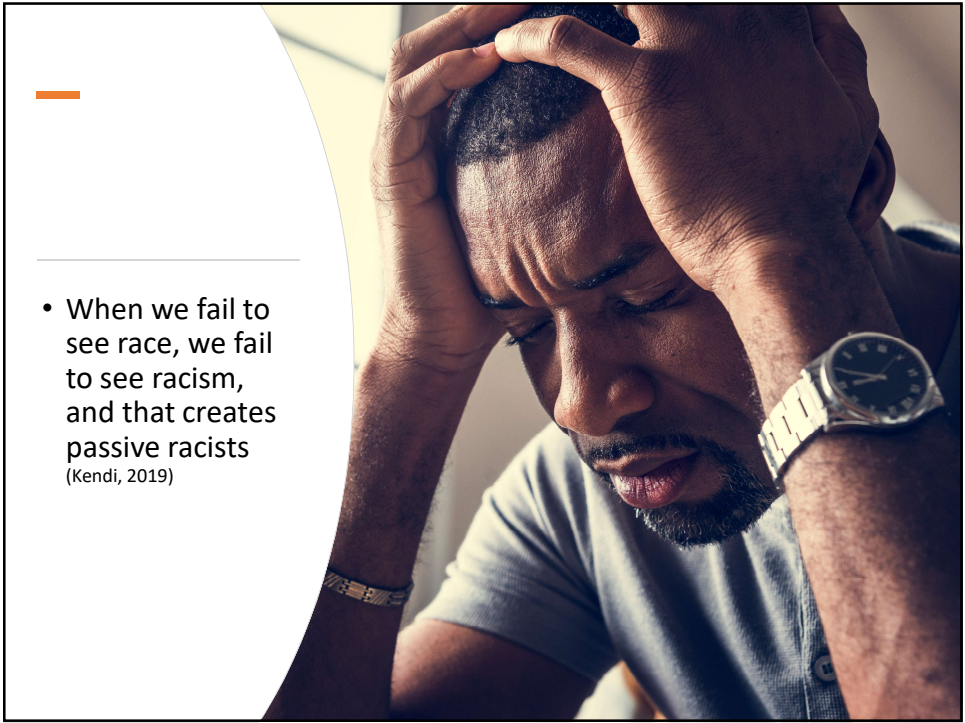
What Does Anti-Racist Mean?

- Racism is not neutral
- You're either racist or anti-racist
- Allowing racism to exist is a passive racist
- Confronting racial inequities is anti-racist
- There is no such thing as "not racist"

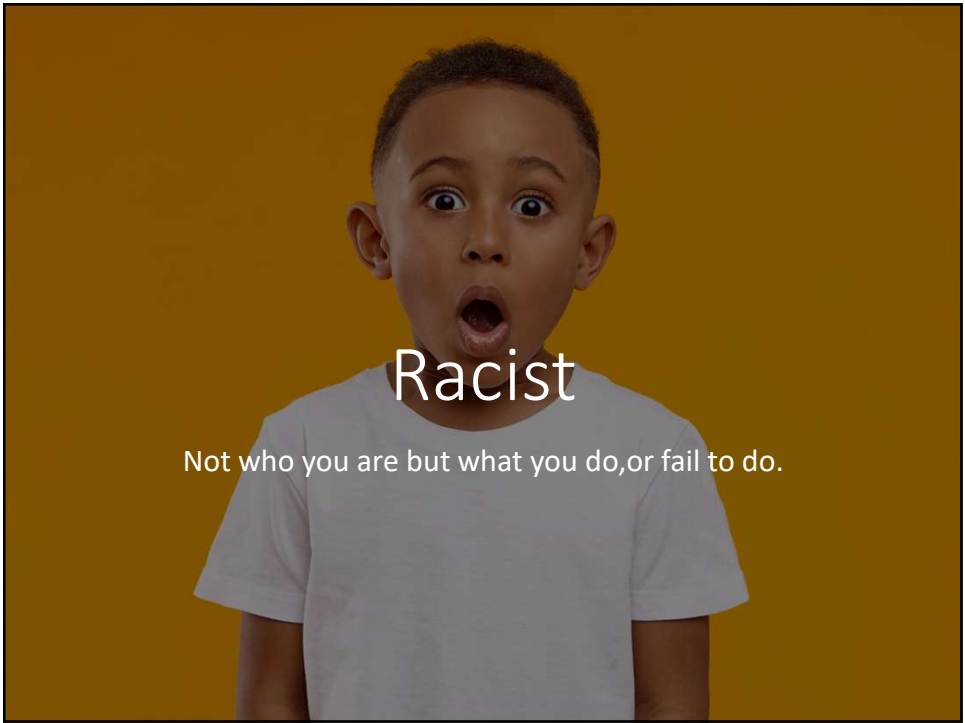


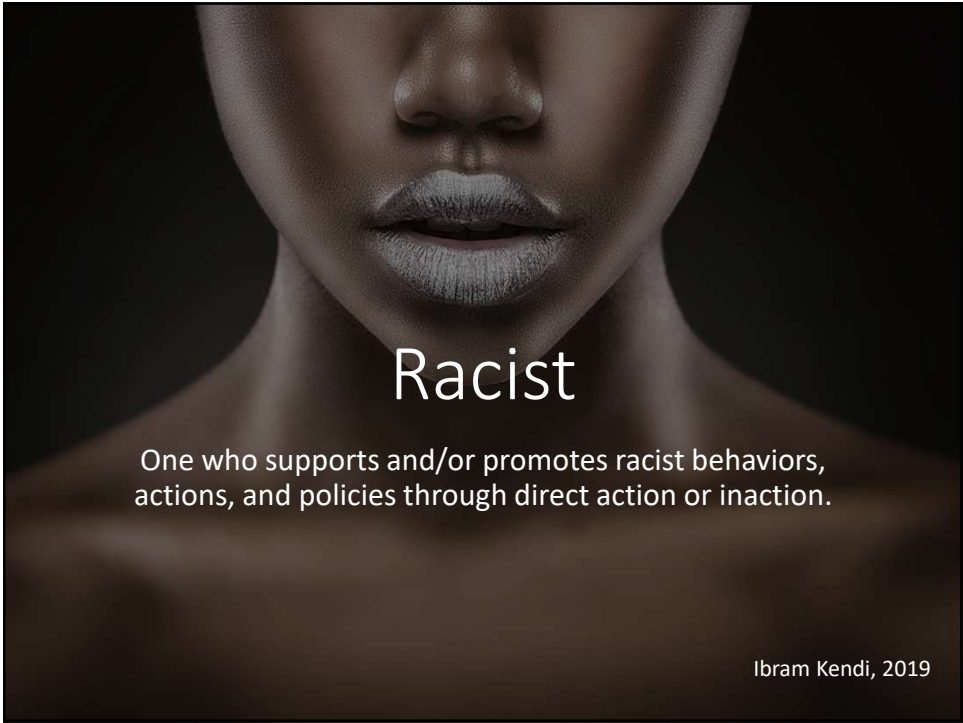
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- "The only way to undo racism is to consistently identify it, and describe it and then dismantle it"
 - Ibram Kendi, 2019





- When we fail to see race, we fail to see racism, and that creates passive racists (Kendi, 2019)

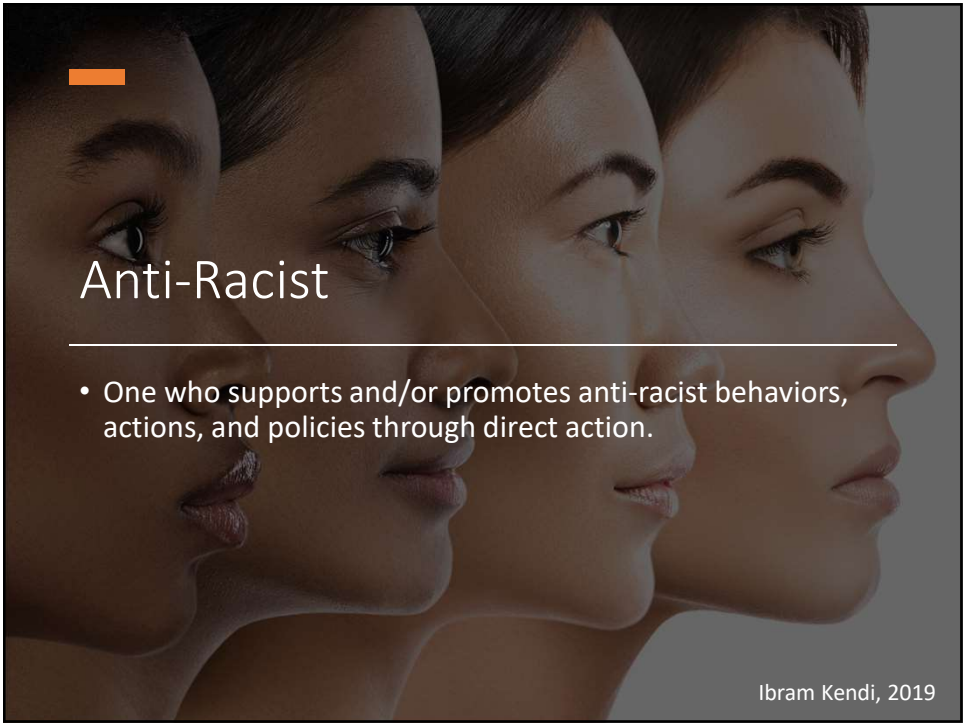




Racist

One who supports and/or promotes racist behaviors, actions, and policies through direct action or inaction.


Ibram Kendi, 2019



Anti-Racist

- One who supports and/or promotes anti-racist behaviors, actions, and policies through direct action.

Ibram Kendi, 2019



Racism

Racist behaviors, policies, ideas, and action that result in, sustains, and normalizes racial inequities.

Ibram Kendi, 2019

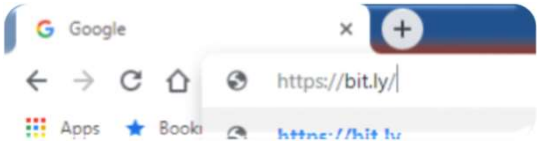
Survey and Certificate

Live Viewers

- Email with survey link (in 1 hour)

Recording Viewers

- URL is available in the recording



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Thank You



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